

Appreciative Inquiry

- Philosophy and Methodology: Defined as a search for the best in people, their organizations, and the world around them. It involves discovery of what gives a system “life” when it is most effective and capable in economic, ecological, and human terms.



Principles of Appreciative Inquiry

1. Words Create Worlds
(Constructionist Principle)
2. Inquiry Creates Change
(Simultaneity – happens at same time)
3. We can Choose What We Study
(Poetic Principle)
4. Image Inspires Action
(Anticipatory)
5. Positive Questions Lead to Positive Outcomes



4 – D Cycle

Discovery – Describe your most powerful experience as a preceptor.

Dream – What would it look like if we had the most awesome preceptor program?

Design – Tease out needed elements of this awesome program, then design that.

Destiny – move it along, keep it going.

